

## NCIGF Staff Shared Values

- **Respect.** Accept no less than a non-judgmental environment of openness, fairness, courtesy and goodwill.
- **Diversity, Equity and Inclusion.** Commit to an inclusive workplace culture with equitable treatment for all regardless of gender, race, ethnicity, national origin, age, sexual orientation or identity, education or disability.
- **Collaboration/Tolerance.** Always put the team before self. Ask yourself how “I” can contribute to “we”. Utilize each other’s strengths to drive NCIGF’s goals and objectives. Seek feedback and consider alternate viewpoints in a spirit of openness and good faith.
- **Continuous Improvement.** Seek personal and professional improvement every day. Evaluate and improve existing processes and new ideas in the light of their efficiency, effectiveness and flexibility.
- **Personal Accountability and Integrity.** You are individually responsible for attitude, behaviors, drive, and integrity in achieving NCIGF’s goals and objectives. Earn your standing with members and colleagues every day.
- **Attitude.** Strive to approach each day and each task with **Energy, Enthusiasm, Engagement and Focus.**