## **Diversity, Equity, and Inclusion Statement**

The National Conference of Insurance Guaranty Funds (NCIGF) offers and maintains a diverse, inclusive, and equitable workplace. Our goal is for all employees and volunteers, regardless of gender, race, ethnicity, national origin, age, sexual orientation or identity, education or disability to feel the value and respect we have for them. We are committed to an inclusive approach and equal opportunity for employment and advancement throughout the NCIGF and the guaranty fund community. Diverse life experiences and heritages are valued and respected, and we will ensure that all voices are valued and heard.

NCIGF will work to model diversity and inclusion for our member state guaranty funds. We will provide an inclusive environment with equitable treatment for all. We strive to foster an inclusive workplace where our employees, members and guests feel comfortable being their authentic selves.